

December 14, 1972

MEMORANDUM

TO: Boston Redevelopment Authority  
FROM: Robert T. Kenney, Director  
SUBJECT: Salary Increases for Employees with  
December and January Pay Anniversary Dates

Attachment A lists 102 December and January Pay Anniversary Dates recommended for salary increases.

Of the 102 employees listed, 68 noted with an asterisk (\*) are recommended for more than one step: promotion, double step, or reclassification with grade increase. All employees being upgraded are recommended to fill vacancies from within and reward superior performance.

It is further recommended that all increases of employees listed in Attachment A be made effective the Monday after their regular anniversary date.

Attachment B is the appropriate vote.

Attachment A - Salary Increases for Employees with December and January Pay Anniversary Dates

Attachment B - Vote for Attachment A

SALARY INCREASES FOR EMPLOYEES WITH DECEMBER AND JANUARY PAY ANNIVERSARY DATES

<u>Name</u>	<u>Classification</u>	<u>G-S</u>	<u>Salary</u>	<u>To</u>	<u>Classification</u>	<u>G-S</u>	<u>Salary</u>
* 1. Colby, Edward	Chief Traffic Engineer	15-5	18,024	Asst. Director Traffic Png	16-5	19,934	
* 2. Speleotis, Charles	Asst. to Dir. Res. Dev.	15-4	17,185	Asst. Director Hous. Const. & Reh.	16-5	19,685	
3. Friedman, Elliot	South Cove Proj. Dir.	15-4	17,185	South Cove Project Director	15-5	18,685	
* 4. Twohig, Patricia	Asst. Real Estate Officer	15-5	18,024	Asst. Real Estate Officer	16-4	18,985	
* 5. Colton, Kent	Planning Officer II	14-6	17,119	Chief Planning Officer	15-6	18,905	
6. Griffin, Ambrose	Director of Prop. Mgmt.	15-5	18,024	Director of Prop. Mgmt.	15-6	18,905	
* 7. Hunt, John	Chief Project Engineer	15-4	17,185	Chief Project Engineer	15-6	18,905	
* 8. Tomasz, John	Chief Project Engineer	15-3	16,386	Chief Project Engineer	15-5	18,024	
* 9. Lawless, John	Deputy Comptroller	14-4	15,565	Deputy Comptroller	15-4	17,185	
10. Earsey, Robert	Planning Officer II	14-4	15,565	Planning Officer II	14-5	16,323	
11. Hines, Peter	Legal Officer I	14-4	15,565	Legal Officer I	14-5	16,323	
* 12. Kennedy, John	Chief Rehab. Officer	14-3	14,843	Chief Rehab. Officer	14-5	16,323	
13. Roberts, William	Planning Officer II	14-4	15,565	Planning Officer II	14-5	16,323	
* 14. Spencer, John	Chief Rehab. Finance Off.	14-3	14,843	Chief Rehab. Finance Officer	14-5	16,323	
* 15. Valliere, Leon	Chief Rehab. Officer	14-3	14,843	Waterfront Rehab. Chief	14-5	16,323	
16. Weis, John	Planning Officer II	14-4	15,565	Planning Officer II	14-5	16,323	
* 17. Craven, Edward	Civil Engineer V	14-2	14,155	Civil Engineer V	14-4	15,565	
* 18. Rhodeside, Elliot	Landscape Architect III	13-2	12,790	Sr. Landscape Architect	14-4	15,565	
* 19. Joy, Thomas	Chief Accountant II	13-4	14,061	Chief Accountant III	14-4	15,565	
* 20. Older, Marc	Planning Officer I	13-3	13,410	Planning Officer II	14-3	14,843	
21. Wiers, Judith	Planning Officer II	14-2	14,155	Planning Officer II	14-3	14,843	

<u>Name</u>	<u>Position</u>	<u>G-S</u>	<u>Salary</u>	<u>To</u>	<u>Position</u>	<u>G-S</u>	<u>Salary</u>
	<u>Classification</u>				<u>Classification</u>		
*22. Miller, Christine	Adm. Assistant IV	12-1	11,000		Sr. Adm. Assistant II	14-2	14,155
*23. Seyfarth, Karen	Relocation Officer II	13-1	12,200		Asst. Director Family Relo.	14-2	14,155
*24. Whitney, David	Assistant Legal Officer II	12-2	11,530		Legal Officer I	14-2	14,155
*25. Jacklin, Leon	Sr. Adm. Assistant	13-1	12,200		Asst. to Project Director	14-1	13,500
*26. Marlowe, Harry	Rehab. Officer II	13-1	12,200		Chief Rehab. Officer	14-1	13,500
27. Fitzgerald, John I.	Chief Negotiator	13-5	14,744		Chief Negotiator	13-6	15,461
28. Hallisey, John	Sr. Adm. Asst. I	13-5	14,744		Sr. Adm. Assistant I	13-6	15,461
*29. English, Ken	Sr. Technician	12-6	13,929		Asst. Project Director So. Sta.	13-5	14,744
*30. Flaherty, Larry	Chief Accountant	12-5	13,285		Chief Accountant I	13-5	14,744
*31. Koff, Larry	Planning Officer I	13-3	13,410		Planning Officer I	13-5	14,744
*32. Noonan, Arthur	Planning Officer I	13-3	13,410		Planning Officer I	13-5	14,744
*33. Menconeri, Peter	Chief Research Anal. II	12-4	12,671		Planning Officer I	13-4	14,061
*34. Moore-Ede, Julie	Sr. Planner	12-3	12,087		Transp. Planning Officer I	13-4	14,061
35. Coffey, William	Relocation Officer II	13-1	12,200		Relocation Officer II	13-2	12,790
*36. Smallridge, Horace	Architect II	12-1	11,000		Architect III	13-1	12,200
*37. Bartoloni, Charles	Sr. Business Relo. Spec.	11-7	13,268		Relocation Officer I	12-6	13,929
*38. Greenhill, Blanche	Sr. Business Relo. Spec.	11-7	13,268		Relocation Officer I	12-6	13,929
*39. Murphy, James	Sr. Business Relo. Spec.	11-7	13,268		Relocation Officer I	12-6	13,929
*40. Sheridan, Lawrence	Sr. Business Relo. Cl. Ex. II	11-7	13,268		Relocation Officer I	12-6	13,929
*41. Troy, Fred	Sr. Business Relo. Spec.	11-7	13,268		Relocation Officer I	12-6	13,929

<u>Name</u>	<u>Position</u>	<u>Classification</u>	<u>G-S</u>	<u>Salary</u>	<u>To</u>	<u>Classification</u>	<u>G-S</u>	<u>Salary</u>
*42.Burke, Edward	Sr. Bus. Reloc. Spec.	Bus. Reloc. Claims Ex. I	11-6	12,525	Relocation Officer I	12-5	13,285	
*43.Daly, Thomas			11-5	12,034	Relocation Officer I	12-4	12,671	
44.Dumke, Barbara	Sr. Planner		12-3	12,087	Senior Planner	12-4	12,671	
*45.Metcalf, Virginia	Chief Draftsman II		12-1	11,000	Senior Planner	12-3	12,087	
*46.Woronoff, Bernard			11-4	11,398	Chief Draftsman III	12-3	12,087	
47.King, Esther	Relocation Officer I		12-1	11,000	Relocation Officer I	12-2	11,530	
*48.Gonsalves, Joseph	Chief Draftsman II		11-2	10,375	Sr. Cartographer	12-1	11,000	
*49.Charyna, Joseph	Technician IV		10-6	11,249	Sr. Technician	11-5	11,948	
*50.Menino, Thomas	Bus. Relocation Spec. IV		10-5	10,732	Sr. Business Relo. Spec.	11-5	11,948	
51.Umana, Guy	Sr. Rehab. Const. Anal.		11-4	11,398	Sr. Rehab. Const. Anal.	11-5	11,948	
*52.Kennedy, Martin	Rehab. Const. Anal. IV		10-5	10,732	Sr. Rehab. Const. Anal.	11-4	11,398	
*53.Humphrey, Thomas	Adm. Asst. III		10-3	9,812	Adm. Assistant III	11-3	10,874	
54.Singer, Andrew	Sr. Relocation Spec.		11-2	10,375	Sr. Relocation Specialist	11-3	10,874	
*55.Cassidy, James	Rehab. Const. Anal. IV		10-2	9,325	Sr. Rehab. Construction Anal.	11-2	10,375	
*56.Conley, Leo	Rehab. Const. Anal. III		9-5	9,638	Sr. Rehab. Construction Anal.	11-2	10,375	
57.Hounsell, Marguerite	Business Relo. Spec. IV		10-5	10,732	Business Relo. Spec. IV	10-6	11,249	
*58.Koch, Claire	Executive Secretary		9-6	10,100	Executive Secretary	10-6	11,249	
59.Mayall, Lawrence	Chief Draftsman		10-5	10,732	Chief Draftsman	10-6	11,249	
*60.Clark, Beverle	Executive Secretary		9-5	9,638	Administrative Asst. II	10-5	10,732	
61.Hogan, Joseph	Technician IV (Dev.)		10-3	9,771	Technician IV (Dev.)	10-4	10,240	
62.Wolpert, Ann	Librarian (Sr.)		10-3	9,771	Librarian (Sr.)	10-4	10,240	

SALARY INCREASES FOR EMPLOYEES WITH DECEMBER AND JANUARY PAY ANNIVERSARY DATES

Page 4

<u>Name</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>	<u>To Classification</u>	<u>G-S</u>	<u>Salary</u>
*63. Baker, Leon	Neigh. Organ. Spec. III	9-4	9,198	Neigh. Organ. Spec. IV	10-3	9,771
*64. Kennedy, Lawry	Planner II	9-2	8,380	Planner III	10-2	9,325
*65. Lewis, Elizabeth	Relocation Spec. III	9-2	8,400	Relocation Spec. IV	10-1	8,900
*66. McNeil, Richard	Rehab. Const. Anal. III	9-1	8,000	Planner III	10-1	8,900
67. Crichlow, Sara	Home Guid. Spec. II	9-6	10,100	Home Guid. Specialist II	9-7	10,721
68. Lewis, Major	Family Relo. Spec. IV	9-5	9,638	Family Relo. Spec. IV	9-6	10,100
69. Wilkinson, Paul	Demolition Insp. II	9-5	9,638	Demolition Insp. II	9-6	10,100
*70. Carroll, Catherine	Administrative Clerk II	9-4	9,198	Administrative Clerk II	9-6	10,100
*71. Creedon, Barbara	Technician III	9-4	9,198	Technician III	9-6	10,100
*72. McDermott, Margaret	Adm. Assistant I	8-7	9,650	Administrative Assistant I	9-6	10,100
*73. Ardizzone, Joseph	Rehab. Const. Anal. III	9-3	8,780	Rehab. Const. Anal. III	9-5	9,638
*74. Freeman, Rutherford	Technician III	9-3	8,779	Technician III	9-5	9,638
*75. Janjigian, Araxi	Settlement Clerk	8-5	8,672	Settlement Clerk	9-5	9,638
*76. Monterio, Muriel	Relocation Spec. III	9-1	8,000	Relocation Specialist III	9-3	8,779
77. Tompkins, Mary	Research Anal. I	9-1	8,000	Research Analyst I	9-2	8,380
78. Culver, Emil	Relocation Specialist III	9-1	8,000	Relocation Specialist III	9-2	8,380
*79. McAuliffe, Edward	Relocation Specialist II	8-2	7,600	Relocation Specialist III	9-1	8,000
*80. Driscoll, Mary	Administrative Clerk II	8-4	8,585	Administrative Clerk II	8-6	9,079
*81. Swett, Mary	Administrative Clerk II	8-3	7,897	Administrative Clerk II	8-5	8,666
82. Doherty, Mary	Administrative Clerk II	8-3	7,940	Administrative Clerk II	8-4	8,272

**SALARY INCREASES FOR EMPLOYEES WITH DECEMBER AND JANUARY PAY ANNIVERSARY DATES**

Page 5

<u>Name</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary to Classification</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>
83. Hynes, Mary	Planner I	8-3	7,897	Planner I	8-4	8,272
84. Zambuto, Joanne	Administrative Secy.	8-3	7,897	Administrative Secy.	8-4	8,272
85. McCall, Josephine	Relocation Spec. II	8-2	7,600	Relocation Specialist II	8-3	7,897
*86. Cox, Pearlie	Home Guidance Asst. II	7-2	6,805	Home Guidance Assistant III	8-2	7,540
*87. Driscoll, Roberta	Secretary Steno. II	6-4	6,767	Administrative Secretary	8-2	7,540
88. Lustenader, Nancy	Sr. Draftsman I	8-1	7,200	Sr. Draftsman I	8-2	7,540
89. Rivera, Juanita	Administrative Clerk II	8-1	7,205	Administrative Clerk II	8-2	7,540
90. Devine, Rose	Cashier II	7-4	7,525	Cashier II	7-5	7,814
*91. Doherty, Gerald	Legal Assistant	7-3	7,125	Legal Assistant	7-5	7,814
92. Higgins, Elaine	Secretary Steno. III	7-4	7,461	Secretary Steno. III	7-5	7,814
*93. Hunter, Hattie	Secretary Steno. II	6-4	6,864	Secretary Steno. III	7-4	7,461
*94. Sulfaro, Claire	Secretary Steno. II	6-4	6,767	Secretary Steno. III	7-4	7,461
95. Chiampa, Virginia	Relocation Spec. I	7-1	6,500	Relocation Specialist I	7-2	6,805
96. Claffey, Ellen	Administrative Clerk I	7-1	6,500	Administrative Clerk I	7-2	6,805
97. Gadowski, Mary	Administrative Clerk I	7-1	6,575	Administrative Clerk I	7-2	6,805
*98. Hayes, Kenneth	Development Assistant II	6-3	6,464	Rehab. Const. Anal. I	7-2	6,805
*99. Mulvihill, Jeanne	Secretary Steno. I	5-6	6,782	Secretary Steno. II	6-6	7,419
*100. Bowers, Hilda	Draftsman Apprentice	5-1	5,400	Development Assistant II	6-1	5,900
*101 Stocker, Lillie	Sr. Clerk Typist	4-3	5,472	Sr. Clerk Typist II	5-3	5,913
*102 O'Sullivan, Marion	Sr. Clerk Typist	4-3	5,472	Sr. Clerk Typist II	5-2	5,650

